



The people who join us change our company – the products we build together change the world

TTTech Group companies are doing work in megatrends that are transforming the world as we know it. The people who work with us are experts in their fields and we depend on every single one of them to drive innovation and make us a little bit better. Join our team in Vienna as a

Team Lead Learning & Development (m/f/d)

With passion for people management and technology you are the driving force behind the further development of the management and guidance of the learning and development topics across all units and departments. Together with your team you develop and support personal growth for our employees as well as organizational growth which enhances a supportive working atmosphere and learning culture.

Your Tasks

- Management of performance, learning and development topics in order to align the personal and development objectives with related unit and the company as a whole
- Setting up and management of organizational and jobs standards to support the achievement of goals, growth, performance and satisfaction of our well appreciated colleagues
- Evaluation and setting up of a leadership program with leadership principles, feedback, learning and development of leading and managing principles and culture
- Setting up a promotion system in order to establish an sound, effective and efficient leadership, talent and management culture
- Be a sparring partner of the management to develop the organization from the strategic and operational point of view in the upcoming years, having the strategic and operational goals in mind
- Further develop your Learning & Development team by guiding and motivating your employees

Your Profile

- Completed university degree in the field of human resources, business administration, pedagogics, organisation, or similar education or experience
- At least 5-10 years of professional experience in the field of personnel development, training management or a comparable position
- First experience in managing and leading teams and projects
- Passion for people management and technology
- Dynamic personality with hands-on mentality and strong leadership qualities
- Good network of trainers and coaches
- Open to new ideas, communicative personality, and enjoyment of implementation
- Enthusiasm for new technologies, IT tools and data as well as for the subtleties of communication and interpersonal relationships
- Excellent German and English (at least C1 level each)

- Be a role model on leadership, learning and development

Our Offer

- Exciting work environment – be part of future high-tech innovations and cutting-edge technologies
- We are a team – flat hierarchies, open door policy, communication at eye level and hands-on mentality
- Diversity & equal opportunities – our team consists of people from over 60 countries, speaking 100 different languages. Diversity and inclusion are in our DNA
- Development & training – individual onboarding program, TTTech Academy and internal career opportunities
- Trust & responsibility – turn your ideas into reality from day one and have a real impact on megatrends shaping the future

As of today, TTTech Group employs more than 2,300 people in 14 locations worldwide. Join our pioneering team and become part of our fascinating projects. You will find it #mindgrowing

We provide an attractive and performance-based salary, which is based on your qualifications and professional experience. This position is subject to the Collective Agreement for Employees in the Metal Trade (“Kollektivvertrag für Angestellte Metallgewerbe”) and we offer a minimum salary of € 60,000 gross per year. Actual compensation can be well above this standard.