



HORIZONT3000 is an Austrian NGO working in the area of development cooperation. With the mandate of our member organisations we specialise in the monitoring and implementation of projects as well as in the provision of experts in developing countries.

ADVISOR for eLEARNING DEVELOPMENT Mozambique, Beira

The Catholic University of Mozambique (Universidade Católica de Moçambique - UCM) is searching for an eLearning Developer and Project Manager. The aim of the technical assistance is to drive the development of solutions for training and support of the Centre for Distance Education (CED). The ideal candidate will provide direction relative to the methods, tools, technologies and processes for developing innovative, efficient and effective distance e-learning solutions.

Required career

Software Programmer, Developer, Pedagogue with experience in distance learning

Tasks of Technical Advisor

Instructional Design:

- Advise the program design strategy and the development of materials.
- Assist in appropriate training solution for coordinators and support staff.

E-Learning Development:

- Support the design and development of process for eLearning and blended learning solutions, including instructional writing, simulations and demonstrations.
- Create and maintain authoring storyboard templates and apply adult learning theory to the creation of eLearning and blended learning solutions.
- Assist in publishing content for deployment on a Learning Management System (currently Moodle) and mobile devices.

Relationship management and leadership:

- Maintain constructive working relationships with UCM-team for knowledge acquisition and content validation.
- Work with the implementation teams and external partners to ensure the ongoing development of the appropriate learning solutions, tools and components of training.

Required Skills

- Degree in Adult Education, eLearning or Instructional Design.
- Experience of instructional design and project management.
- Excellent English and preferably Portuguese or Spanish; German is an asset
- Ability to manage multiple priorities, skill to use rapid development approach and tools for quick deployment of solutions.
- Experience in learning management systems (LMS) and proficient in MS Office.
- Excellent intercultural communication skills and diplomacy

- As additional asset: HTML5 development for mobile deployment, Graphic Design, Flash and Web Development background

For further information on the financial conditions please visit www.horizont3000.at. We are looking forward to receiving your application directly per e-mail: theresa.burian@horizont3000.at

Project Background

UCM has started using eLearning for the delivery of both distance and face to face courses. Some teachers have started using e-learning extensively and there is a need to expand the use educational technologies to all courses offered by UCM.

There is necessity for a technical advisor who assists the University in the continuation of capacity building in the area of eLearning.

The UCM is a decent partner for implementing new technologies. With its distance learning programme (CED), UCM has become a strong and stable institution, where almost 11.500 students are enrolled and can be reached. The CED has the financial capacities for implementing new technologies.

Location and Access

Beira is the capital of Sofala province and the second largest city in Mozambique with about 630.000 inhabitants. The city's primarily economic importance is its industrial port and the main road to Zimbabwe (Beira-Corridor). Beira is served by an airport with domestic and daily international flights to Johannesburg (RSA).

Climate

Beira features a tropical savannah climate. Average temperature in January is 28.5°C and in July (the coldest month) it's 21°C. The rainy season runs roughly from November to April, where it might cool down to 10°C at night.

Supply and leisure activities

Beira has a relatively good infrastructure (shops, supermarkets, petrol stations, banks, airport). The strategic location of the city has attracted many foreign investors, resulting in a vibrant international community. Supply of electricity and water is provided in all districts. Various banks accept all major credit cards; and there are several private clinics and a provincial hospital.

The city has Portuguese-speaking schools and crèches as well as an International School and private universities. Landline, mobile phones and Internet (cafes) are available. Beira offers quite a good range of restaurants offering international cuisine and there are tennis courts, swimming pool and water sports facilities. The Casa de Cultura, the NGO Young Africa and the Portuguese Consulate provide cultural and musical events. Theatre groups from Maputo are regularly on tour in Beira.

Living situation

The Technical Advisor would live in Beira, the provincial capital of Sofala which offers plenty of accommodation / apartments with European standards.

Security

Beira is relatively safe, although burglaries and thefts occur sometimes, especially at night. It is generally recommended not to drive at night due to poor road conditions.

Local Partner

The Catholic University of Mozambique (Universidade Católica de Moçambique -UCM) is an institution of the Catholic Church in Mozambique. It was officially established in 1996 in Beira, the central region of Mozambique, with the aim of providing Higher Education in central and northern regions of Mozambique to make a contribution to the process of decentralization in Mozambique. UCM is a non-profit institution of higher learning, of public utility, enjoying scientific, pedagogical, patrimonial, financial, administrative and disciplinary autonomy created by the Decree N°43/95 of 14 of September of the Council of Ministers of the Republic of Mozambique.

It has its central offices in Beira and satellite campuses around Mozambique.

www.ucm.ac.mz